

Meet our Employees



Who we are shapes the work we do.

At Pelagia, our employees are our greatest asset. We believe that every employee contributes to our success.

Here, we'd like to introduce you to some of the people who make Pelagia a great place to work.

Meet Kristina Aalvik
ERP Manager
2 years in Pelagia

My tasks include system maintenance, project management, planning, user support, documentation, implementing new companies to our systems, having a relation to our IT vendors, training, and development for end-users.

What I like most about my job is that I get to work with all the different divisions in the company, as well as travel around to the different facilities and work close with end users.



A typical day at work starts with overseeing the data systems (Mainly Dynamics 365), talk with users who have problems with the system and find a way to help them, either if it is me or other colleges. My focus is to collaborate with users and my team on various projects to improve the use of systems, addressing user issues, and trying to find best solutions for the users in Dynamics 365 and related systems. Occasionally I also get to travel to different locations to meet end users.

Meet Anne
Operator Apprentice
3 years in
Pelagia Bodø Sildoljefabrikk

I have a lot of different work tasks that range from doing analysis, control rounds, loading and unloading boats, trailers maintenance, and writing reports.

But the most important work task is starting, stopping, and operating the factory by regulating and adjusting to get the right quality of the product.



I've won NNM in gong.

The best part of my job is the variation of work tasks and my collages.

I also like the sense of achievement I get from constantly problem-solving.

Meet Curtis Forklift Driver

5 years in
Pelagia Shetland

A typical day is very busy dealing with all the fresh and frozen fish, it is a lot of fun and I enjoy the driving. I also like the overtime and the chance to make more money.

I'm really good at fixing up cars. I also like animals and have a pet dog and budgerigars. I have trained my budgies to talk!



My tasks consist of emptying the freezers, using the palletiser to knock out the cartons from the frozen racks, refueling the forklifts, transferring pallets of packaging to the glue room to be made into cartons.



Meet Rita

Captain of M/S Hordafor II

7 years in Hordafor AS

I started to work as a cadet in Hordafor AS in 2016. In 2017 I became Chief Officer until I was offered the job as the Captain of M/S Hordafor II in August 2022.

A typical day at work for me is to navigate the ship safely and have close collaboration with our suppliers and the logistic team onshore.

As the Captain on board, my task is to be the leader of the ship and the company's representative onboard. My job is to plan the voyage, oversee loading and discharge operations and make sure the crew and ship are safe. I also take part in deck tasks such as loading and unloading of raw material and cleaning on deck. And last but not least, make sure we deliver good service both to our suppliers and internally.

What I like most about my job is sailing along our beautiful coast, stopping at many narrow places. My job gives me many eventful days.



Meet Jaroslaw

Process operator

8 years in Pelagia Aberdeen



My main role is in the process department monitoring all the tasks to do with processing fish from raw material to the finished product.

My tasks vary and I have just been promoted to a lead operator role, so I am looking forward to the challenges ahead.

The best thing about my job is learning the technical side of things which I am very interested in.



Meet Sandra Factory Supervisor

15 years in
Pelagia Shetland

Some of my work tasks are overseeing the controls for the fish production lines, health and safety of the staff and the safe use of machinery, ensuring all staff are wearing their personal protective equipment, training new staff members, cleaning to the highest standard, helping to tally when we have freezer boats.

The thing I like most about my job is the excitement, no two shifts are the same, especially when things break down and we must work together, and problem solve. The shift team here are fantastic.

I'm quite competitive and enjoy a challenge, for example, in the herring season we try to beat records for roe collection each day and increase the number of tubs produced, it's hard work but good fun.



Years ago, my Dad and Grandad both worked here as fish filleters. When the Queen visited Shetland, my Grandad filleted fish for her.

Meet Benjamin Operator

2 years in
Pelagia Bodø Sildoljefabrikk

A day at work for me normally include going through checklists, filling oil on machinery and monitoring the production of my department. This includes watching and correcting temperatures and speed of the factory.

Also taking multiple type product samples which are analyzed once per hour, to make sure the product produced is of best quality.

The factory in Bodø is in constant development. The best part of my job is always learning new things and evolving. A big bonus is also getting to go visit other factories within Pelagia to exchange and share knowledge/experience.



**I have never tasted
herring.**

Meet Kjerstin
Storage Foreman
15 years in
Pelagia Hordafor Salthella

I started working in Hordafor in 2008 as a process operator. In 2019 I started working as a Storage Foreman at the plant.



My work tasks consist of ensuring that the vessels, tank operators, process operators and technical department have what they always need. I must ensure that the technical equipment we sell are sent and received by our customers. Also organize sending of technical equipment to our facilities along the coast. And organize the delivery of equipment and postage to the vessels. The list goes on.

I typically start my day by opening my email and organizing my day. The day never ends out the way I plan it, but the job gets done.

I like that my days are busy and that the days are never the same. In addition, I have great colleagues and work environment.

I go to the gym before work at 5:30 three times a week



Meet Mindaugas

Production leader

10 years in Pelagia Kalvåg

Through the day there is a lot of calculation and Logistic to make sure the production has a good flow and same high quality. The best part of my job is that it's not monotonous. We have great variation in the season and are working all year.

My usual tasks are planning and running production. Mixing marinades, spices and monitoring production. I also work with maintenance in between, when we don't have raw material. I also try to be an active contributor to improvement and development for the factory.



After working with herring for 20 years, I still like to eat herring!

Meet Alicja Forkliftdriver

15 years in Pelagia Kalvåg

I start each day with a smile. During the day, I perform various activities, for example, helping to unload empty barrels that have been returned to us from customers.

The advantages of working at Pelagia Kalvåg is stability, financially and my colleagues. Pelagia Kalvåg employs people from all over the world, that gives me the opportunity to meet many interesting people. It's also nice that I can work outdoors.



“I work surrounded by forklifts, large trucks and I transport loads that are often much larger than me, eg 1 ton bag of salt”

Meet John Helge

Production Manager

32 years in Pelagia

In the season, the day starts about 06:00. Usually, the working day is not finished before the last auction in the evening and possibly summoning staff and preparing what I can for production.

My tasks vary throughout the day, some of my tasks include adapt production/sorting according to the customer's wishes, time registration, order and make sure we have enough packaging, food for overtime etc., have contact carrier for fillet trimmings, making work lists and personell planning.



The best thing about the job is knowing that you are employed in a solid and well-run corporation that really invest in renewal and are not afraid to invest money in good projects. At the same time, there is the freedom to work with what i like best. We all enjoy the hectic and long days in the season.

At last, I just want to point out that Selje (like probably most other plants in Pelagia as well) has a fantastic group of employees, ranging from production, storage, technical, cleaner and management, etc. Without all of these, there would not have been much work done.

